



## HAYLE TOWN COUNCIL

### RESOURCE COMMITTEE MEETING

THURSDAY 28 NOVEMBER 2019

Minutes of the Hayle Town Council Resource Committee Meeting held at the Assembly Room, Hayle Community Centre, 58 Queensway, on Thursday 28 November 2019 at 7.30pm.

### PRESENT

Councillors                B Capper (Chair), S Johnson, C Polkinghorne, J Pollard and A Rance  
Town Clerk                Eleanor Giggall  
Finance Officer            Barbara Goraus

**The meeting commenced at 7.30pm**

### **R18 TO RECEIVE APOLOGIES**

Apologies for absence were received from Councillors Benney, Cocks and Roden.

### **R19 TO RECEIVE DECLARATIONS OF INTEREST & REQUESTS FOR DISPENSATIONS**

There were none.

### **R20 TO APPROVE THE MINUTES OF THE MEETING 24 OCTOBER 2019**

**It was resolved** that the minutes of the Resource Committee meeting on 24 October 2019 be taken as a true and accurate record, the chair signing each page before placing them in the record book.

### **R21 TO CONSIDER THE RECOMMENDATION FROM THE PERSONNEL COMMITTEE 24 OCTOBER 2019 TO OBTAIN QUOTATIONS FROM INDEPENDENT HR SPECIALISTS, WITH EXPERIENCE OF THIS TIER OF LOCAL GOVERNMENT, TO CONDUCT A HOLISTIC ORGANISATIONAL AND STAFFING REVIEW OF THE COUNCIL AND, IF APPROPRIATE, TO DETERMINE THE BUDGET HEAD FOR THIS EXPENSE**

Members were given a verbal report from the Clerk and Councillor Capper regarding recommendation from the personnel committee. The Clerk explained she had already begun the process of seeking quotes from independent HR specialists and that the deadline is set for

4 December 2019 and one of the criteria was for the staffing review to be completed within 6-8 weeks, so that recommendations could potentially be built into the budget for 2020 -21. **It was resolved** to support the proposal and the costs of the project to be paid from current's year payroll budget head so after the year end it is paid from the general reserves.

## **R22 PRECEPT 1**

- a) Community Centre – Draft Budget (Recommended for approval by Amenities Committee)

**It was resolved** to approve the Community Centre Budget for 2020-21, noting the decrease in expenditure and to note the revisions to the 2019-2020 budget. (See Appendix A)

- b) Swimming Pool – Draft Budget (Recommended for approval by Amenities Committee)

**It was resolved** to approve the Swimming Pool Budget for 2020-21, noting the increase in expenditure and the revisions to the 2019-2020 budget. (See Appendix B)

- c) Library – Draft Budget (Recommended for approval by Amenities Committee)

**It was resolved** to approve the Library Budget for 2020-2021, noting decrease in expenditure and to note the revisions to the 2019-2020 budget. (See Appendix C)

- d) Amenity Sites – Draft Budget (Recommended for approval by Amenities Committee)

**It was resolved** to approve the Amenity Sites Budget for 2020-2021, noting the increase in expenditure and the revisions to the 2019-2020 budget. (See Appendix D)

- e) Council Main Budget – 1<sup>st</sup> Draft

After a brief discussion **it was resolved** that a further meeting is required to discuss the Council main budget, which would have to be finalised in the January 2020, after the completion of the staff review. **It was also resolved** to move the income budget head for the kiosk at Recreation Ground to the amenities budget. The Finance Clerk explained that cost of the license and support for the new accounting system must be added and also IT cost should be clarified.

**It was resolved** to meet on the 12 December 2019 to discuss the reserves and to meet on the 23 January 2020 to further discuss the precept requirement for the Council main budget.

## **R23 DATE OF NEXT MEETING: 12 DECEMBER 2019**

The meeting closed at 9.40pm.